

**OAK PARK UNIFIED SCHOOL DISTRICT  
5801 E. CONIFER STREET  
OAK PARK, CALIFORNIA 91377  
(818) 735-3206**

**NOTICE OF SPECIAL BOARD MEETING AND CLOSED SESSION- AGENDA #857**

**Written notice is hereby given in accordance with Education Code Section 54957 that a special Board Meeting of the Board of Education of Oak Park Unified School District will be held:**

DATE: Thursday, May 3, 2012  
TIME: 5:00 p.m. Open Session  
5:30 p.m. Closed Session  
PLACE: Oak Park Unified School District  
Conference Room  
5801 E. Conifer Street  
Oak Park, CA 91377

**Call to Order**  
**Pledge of Allegiance**  
**Roll Call**  
**Public Comments**

**OPEN SESSION**

- 5. Public Hearing and Receive OPTA Proposal for 2012-13 Negotiations and Approve the District's Initial Response for Collective Bargaining Negotiations with the Oak Park Teachers Association**  
*Government Code 3547.5 requires public disclosure of the provisions of all collective bargaining agreements*

Date: April 30, 2012

Anthony W. Knight, Ed.D.  
Superintendent and Secretary to the Board of Education

**TO: MEMBERS, BOARD OF EDUCATION**

**FROM: ANTHONY W. KNIGHT, SUPERINTENDENT**

**DATE: MAY 3, 2012**

**SUBJECT: 6. PUBLIC HEARING AND RECEIVE OPTA PROPOSAL FOR 2012-2013 NEGOTIATIONS AND APPROVE THE DISTRICT'S INITIAL RESPONSE FOR COLLECTIVE BARGAINING NEGOTIATIONS WITH THE OAK PARK TEACHER'S ASSOCIATION**

**PUBLIC HEARING/ACTION**

**ISSUE:** Should the Board receive the Oak Park Teacher Association's (OPTA) initial proposal for collective bargaining for 2012-2013 and adopt the Oak Park Unified School District's initial response to the proposal and authorize the Superintendent to initiate negotiations on behalf of the Board?

**BACKGROUND:** The current Contract of Agreement between the Oak Park Unified School District and the Oak Park Teachers Association expires on June 30, 2013. As such, the only articles open to negotiations are Article 9 – Salaries and Compensation Regulations and Article 10 – Health and Welfare Benefits and two additional articles from each side. Each side is required to sunshine the articles that it proposes to open for discussion. Pursuant to California Government Code 3547, the Board of Education must formally receive the OPTA proposal, conduct a public hearing to receive input from the community on the proposal, and adopt the District's initial response to the teacher's proposal prior to the initiation of negotiations.


**RATIONALE:** A copy of the OPTA proposal and the Oak Park Unified School District's initial response to the 2012-2013 proposal for collective bargaining negotiations is attached. Following the public hearing, the Board will be asked to adopt, or revise, and approve the District's initial response to the OPTA proposal, and authorize the Superintendent to initiate negotiations on behalf of the Board.

**ALTERNATIVES:**

1. Receive OPTA's proposal and adopt the District's initial response, authorizing the Superintendent to initiate negotiations with OPTA.
2. Receive OPTA's proposal and revise and adopt the District's initial response, authorizing the Superintendent to initiate negotiations with OPTA.
3. Do not adopt the District's initial response.

**RECOMMENDATION:** Approve Alternative #1.

Respectfully submitted

  
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Anthony W. Knight  
Superintendent

Board Action: On motion of _____, seconded by _____, the Board of Education:				
VOTE:	AYES	NOES	ABSTAIN	ABSENT
Iceland	_____	_____	_____	_____
Laifman	_____	_____	_____	_____
Pallant	_____	_____	_____	_____
Rosen	_____	_____	_____	_____
Yeoh	_____	_____	_____	_____
Student Member	_____	_____	_____	_____



President Joyce Thomas

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[mteach2@aol.com](mailto:mteach2@aol.com)

To: Oak Park Unified School District and Leslie Heilbron

From: Joyce Thomas, OPTA President  
Tim Roesner, Bargaining Chair

Date: April 27, 2012

Oak Park Teachers Association Sunshine Proposal for 20112-2013 Negotiations

Article 9 – Salaries and Compensation Regulations

Article 10 – Health and Welfare Benefits - Improvements/amendments to the current Health Benefits package.

Article 19 - Transfers and Reassignments – Discuss current language and possible changes.

Article 26 - Retirement - OPTA proposes to discuss possible retirement incentives.

**OAK PARK UNIFIED SCHOOL DISTRICT  
OFFICE OF HUMAN RESOURCES**

**To: Oak Park Teacher's Association and the Oak Park Unified Board of Education**

**From: Dr. Leslie Heilbron, Assistant Superintendent**

**Subject: OPUSD Proposal for 2012-2013 Negotiations**

**Date: April 18, 2012**

The District proposes to discuss the following articles during the 2012-2013 negotiations with the Oak Park Teacher's Association.

Article 9 – Salaries and Compensation Regulations – The District proposes to discuss the issue of salaries based on a total compensation package that reflects the current state and district financial conditions.

Article 10 – Health and Welfare Benefits – The District proposes to discuss the current health benefits package as it relates to the recommendations from the Health Benefits Committee.

Article 11 – Work Year and Working Hours – As a result of the State's financial situation, the District proposes to discuss this article as it relates to work year, working hours and buy back days.

**Cc:**

**Joyce Thomas, OPTA President**

**Tim Roesner, OPTA Negotiations Chair**

**Dr. Anthony Knight, Superintendent**